

Medical Coverage Contribution

Provider	Tier	Total Premium	Employer Monthly Premium	Employee Monthly Premium	Employee Contribution Per Pay Period (24)
BCBS AZ US PPO Plan	Employee Only	\$604.84	\$604.84	\$0.00	\$0.00
	Employee + Spouse	\$1,255.16	\$970.49	\$284.67	\$142.34
	Employee + Child(ren)	\$1,255.16	\$970.49	\$284.67	\$142.34
	Family	\$1,920.04	\$1,484.57	\$435.47	\$217.74
Provider	Tier	Total Premium	Employer Monthly Premium	Employee Monthly Premium	Employee Contribution Per Pay Period (24)
SIARMED Mexico Only Plan	Employee Only	\$220.40	\$220.40	\$0.00	\$0.00
	Employee + Spouse	\$457.32	\$353.60	\$103.72	\$51.86
	Employee + Child(ren)	\$457.32	\$353.60	\$103.72	\$51.86
	Family	\$667.80	\$516.34	\$151.46	\$75.73

Dental Coverage Contribution

Provider	Tier	Total Premium	Employer Monthly Premium	Employee Monthly Premium	Employee Contribution Per Pay Period (24)
Open Network US Plan	Employee Only	\$36.47	\$36.47	\$0.00	\$0.00
	Employee + Spouse	\$72.93	\$31.88	\$41.05	\$20.53
	Employee + Child(ren)	\$72.93	\$31.88	\$41.05	\$20.53
	Family	\$91.03	\$39.79	\$51.24	\$25.62
Provider	Tier	Total Premium	Employer Monthly Premium	Employee Monthly Premium	Employee Contribution Per Pay Period (24)
SIARMED Mexico Only Plan	Employee Only	\$16.28	\$16.28	\$0.00	\$0.00
	Employee + Spouse	\$32.54	\$14.23	\$18.31	\$9.16
	Employee + Child(ren)	\$32.54	\$14.23	\$18.31	\$9.16
	Family	\$43.39	\$18.97	\$24.42	\$12.21

Vision Coverage Contribution

Provider	Tier	Total Premium	Employer Monthly Premium	Employee Monthly Premium	Employee Contribution Per Pay Period (24)
VSP Network US Plan	Employee Only	\$11.37	\$11.37	\$0.00	\$0.00
	Family	\$24.44	\$10.50	\$13.94	\$6.97